



SCOTT I. BARER
Vice President
EXTTI, Incorporated
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Practice Areas: **Expert Testimony, Training, Investigations—
*in the Employment Area.***

Areas of Expertise: Labor and employment matters, including serving as an expert witness, trainer and investigator on workplace matters. Over the course of his 20-plus year career, Mr. Barer has been involved in dozens of workplace investigations, and has presented numerous seminars and presentations on various aspects of the employer-employee relationship. In addition, Mr. Barer is a frequent contributor to the KNX1070 "Money 101" broadcast, where he offers his insights into the employer-employee relationship.

Professional Experience: Scott I. Barer brings practical, "real world" experience to his work as a lawyer and workplace investigator, trainer and expert witness. Prior to becoming a lawyer, from 1976 through 1989, Mr. Barer worked in the television news industry. His last position was as Manager of News Operations at KTLA News in Los Angeles. In that role, Mr. Barer gained hands-on experience managing personnel in the highly-unionized broadcasting industry. It was there that he first became interested in the employer-employee relationship, and it was that experience that prompted him to go to law school to become a labor and employment law attorney.

Upon graduation from law school and being admitted to the California Bar, Mr. Barer joined the well-known labor and employment law firm of Ballard, Rosenberg & Golper (now Ballard, Rosenberg, Golper & Savitt) in 1990 as an associate attorney practicing labor and employment law.

In 1991, Mr. Barer moved his practice to the highly-respected Beverly Hills firm of Rosenfeld, Meyer & Susman ("RM&S"). There, Mr. Barer was the first associate attorney brought in to the newly-formed labor and employment law practice. While at RM&S, Mr. Barer represented clients in a broad range of industries, including insurance, entertainment, healthcare and aerospace. Mr. Barer was elevated to the firm's partnership in 1998.

In 2000, Mr. Barer joined Richards, Watson & Gershon, where he chaired the firm's labor and employment law group. Representative clients included municipalities and other public entities, as well as various private sector clients.

In 2001, Mr. Barer was recruited to become the Chief Labor and Employment Law attorney for the Los Angeles Unified School District (“LAUSD”). There, he headed up a team of four lawyers and three equal employment opportunity investigators, plus support staff. Mr. Barer and his team of lawyers were responsible for the legal aspects of the District’s relationship with its near-100,000 employees, including matters related to termination, lay-off, promotion, demotion, and other similar personnel decisions. In addition, the EEO investigators under Mr. Barer’s supervision were responsible for investigating complaints of employment discrimination and harassment presented either through the internal LAUSD complaint process, or from government agencies such as the California Department of Fair Employment and Housing and the United States Equal Employment Opportunity Commission.

Desiring a return to private practice after performing public service for 2½ years, Mr. Barer left the Los Angeles Unified School District in 2004 and re-joined Ballard, Rosenberg, Golper & Savitt as a Senior Counsel. In that role, Mr. Barer handled matters for clients in a variety of industries, including hospitality, healthcare, entertainment and manufacturing.

In 2005, Mr. Barer joined EXTTI, Incorporated as a Vice President.

Education:

University of California at Los Angeles. Bachelor of Arts degree conferred in 1979.
Loyola Law School. Juris Doctor degree conferred in 1989.

Bar Admissions:

California and District of Columbia.