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Sexual Harassment

News and Views

Thursday, February 16, 2012

9:00 a.m. - 4:30 p.m.

NH Bar Association Seminar Room, Concord
5.0 General and 1.0 Ethics/Prof. Credits
(For a total of 6.0 NHMCLE credits)



Sexual harassment continues to invade the work place, and is no longer limited to unwelcome flirting, inappropriate touching and crass language. Now that employees' work and personal time can be blended by the use of smart phones and tablet computers, issues such as "sexting" and social media use, even during off hours, can trigger sexual harassment complaints. Employers must engage in preventative measures, enact clear policies that address modern technology, train managers and employees, and conduct prompt investigations when complaints are received. Litigating these cases is always expensive, exacts an emotional toll on all involved, and reduces workplace productivity and collegiality. Attendees will learn litigation-prevention strategies for employers and hear the newest developments in this area of the law from both plaintiff and defense counsel. Use of employment practices experts will be explored, and a comprehensive case law update for practitioners will be provided.

Faculty:

Julie A. Moore, Program Chair/CLE Committee, Employment Practices Group, N. Andover, MA

Joni N. Esperian, NH Commission for Human Rights, Concord

Hon. Joseph N. Laplante, Chief Judge, United States District Court, District of NH, Concord

Jennifer S. Moeckel, Cook, Little, Rosenblatt & Manson, pllc, Manchester

Michael A. Robbins, President, EXTITI, Incorporated, Bell Canyon, CA

Additional faculty to be announced.

SEMINAR FEE (pre-registered): \$199 NHBA Members; \$149 attorneys admitted after 2/09; \$139 paralegal, law office staff; \$89 full-time students; \$95 NHBA•CLE Club Members; \$229 other/non-NHBA affiliated. Walk-in on the day of the program is an additional \$15.

Prices include networking lunch, refreshments and written materials.

SELF-STUDY (includes materials): DVD PURCHASE \$169; Audio CD purchase \$149. Additional person using DVD or CD for credit \$25.

WRITTEN MATERIALS PURCHASE: Please contact the NHBA•CLE Department after the program for pricing.